

HECO & GOOLD SETTLEMENT PROPOSAL

Thao Tran, HR director, Hawaiian Electric Co.
Randall C. Whattoff, partner Cox Fricke LLP

January 29, 2025

Aloha e Ms. Tran and Mr. Whattoff,

Was contacted this week by TY Cheng, president of AlohaGreen Apothecary. They are interested in resolving discrimination concerns surrounding the medical cannabis program and support HB325. This legislation is similar to SB64 proposed by Senator Roz Baker in 2021. Although I seek reform, SB64 did not achieve our goals; HB325 will not either. I sent each of you emails this week summarizing our objections. **I have the solution.**

My PhD work was political science and policy. Due to Mr. Whattoff *beating the shit* out of me in local courts, I have become a much more experienced legal analyst and pro se litigant. The battle left me a leading expert on medical cannabis issues in our nation. Always seek the silver lining in dark times, right?

Ua Mau ke Ea o ka ‘Āina i ka Pono

"The life of the land is perpetuated in righteousness"

In the November 20, 2017 *HEI Corporate Code of Conduct*, HEI President and CEO, HECO Chairman of the Board, Constance Hee Lau, promised *‘imi pono* — to strive to be righteous. Believe Ms. Lau, HEI and HECO failed that objective relative to me, as well as the some 30,000+ medical cannabis patients in our illustrious state.

Mr. Whattoff successfully convinced the court to dismiss my complaint, but the open wound never healed. My history indicts Hawaiian Electric companies; HEI CEO Lau; HECO Thao Tran, Susan Li, Shana Bucu and Liz Dear; HCRC Liann Ebesugawa, William Hoshij and Stephen K. Chang; Rush Moore LLP, Jason M. Tani and Bryan M. Harada; Cox Fricke LLP and Randall C. Whattoff; Circuit Court Judge Dean E. Ochiai; and ICA Judges Keith K. Hiraoka, Clyde J. Wadsworth and Kimberly T. Guidry.

What a book I have!

Ancestral Hawaiians knew these are small islands. Conflicts unresolved were not healthy for the ‘ohana. Thus, they used an alternative dispute resolution system — *ho’oponopono* — to squash disagreement. Bury the hatchet, never look back and move forward working together *laulima*.

Ua Mau ke Ea o ka ‘Āina i ka Pono. There must be righteousness in this land.

Resolving Medical Cannabis Discrimination Concerns

As stated, I have the solution. It's an elegant, graceful policy proposal. Works for employers and employees. Provides an answer to our concerns about safety. Removes discriminatory practices in employment. It's an aloha WIN / WIN for Hawai'i and can be a model for the nation.

Thus, I make the follow SETTLEMENT OFFER to Hawaiian Electric at this time. Close this open wound with me and *laulima* we champion this proposal. Hawaiian Electric is our corporate leader in the islands. I represent medical cannabis patients. Shaking hands, ending our long-running dispute, we bring closure to many "open wounds."

I seek to be make whole ... that means financial, emotional and social reparation. This history began February 25, 2019. I have proven during these six years that Hawaiian Electric terminated me wrongfully. Have also demonstrated I will not quit on this issue. Had two goals: *pono* for me; *pono* for the 30,000+ medical cannabis patients. We can do that now if Hawaiian Electric is willing to pursue *'imi pono*.

The alternative to resolution is I will propose my solution as the POSTER CHILD of medical cannabis discrimination in Hawai'i, as well as across the nation. I will publish this entire history to show the devastation caused by flawed policy and incompetent corporate management. Won't be pretty!

In addition, *Winds of Change* are upon us. CEO Lau pursued a DEI and WOKE policy agenda at Hawaiian Electric. I will argue that her program REMOVED qualified men like me, while advancing women who were not competent. I will tie CEO Lau's action into Hawai'i state government behavior as well. President 47 made inroads into the local electorate this year. MAGA seems to be rising in the islands. There is momentum to further Republican leadership.

Or we can resolve our differences, work together *laulima* and seek an aloha path as we strive for righteousness.

As stated, my demand is to be made whole: financially, emotionally and socially. Socially, Hawaiian Electric officials and I will announce this anti-discrimination policy. Working together, announcing together, will help repair the damage to my professional reputation. Hawaiian Electric will be viewed as a progressive leader, a company dedicated to aloha and *'imi pono*.

HECO removed me from work six years ago. My salary was XXXXXX per year, benefits XXXXX per year. Total is XXXXX.

The wrongful termination injured both myself and family emotionally. We ask XXXXXX each for emotional trauma and distress. Total is XXXXXX.

Financial settlement: XXXXXXXXX

The Lahaina victim settlement is about \$1.5M per person. As HECO injured two, our request is within these financial parameters.

Plan A seeks ho'oponopono resolution and a *laulima* effort going forward. We leave the negative past behind, never to be relived, close our open wounds, and offer an aloha solution for our state — a model for the nation.

Plan B puts me in the spotlight as the aggrieved, disabled medical cannabis patient who was treated incompetently and with cruelty by Hawaiian Electric officials, primarily Asian women, who punished a top-rated employee — an employee who had been honest, ethical and honorable — as well as extremely qualified for the assigned IT position.

On September 30, 1887, William W. Hall, who founded Hawaiian Electric Co. in 1891, offered a proposal to King Kalākaua:

“Your Majesty will be given twenty-four hours within which to make an answer; find if there is none by that time it will be considered a negative one.”

I received an automated response from Thao today after my group email:

“Thank you for your email. I will be away from work today and will not be able to respond promptly (sic). If you need immediate assistance, please contact me at 808-265-4753 and leave a message.”

I will leave a message by phone requesting she review this time-sensitive proposal. Time is of the essence, due to legislative concerns. My offer is open until End of Business, Friday, January 31, 2025.

Mr. Hall continued:

“We then filed out. We felt no uneasiness, because all the reputable people of Honolulu were with us. We formed a secret league there in January and took in members until we had, at the time of the revolution, about 500 citizens sworn.

They had all joined the Honolulu Rifles, the only local militia, and I had furnished them all with Springfield rifles. The King had simply his police, composed of 100 natives and about sixty palace attendants.”

There are some 30,000+ citizens sworn to stand against continued medical cannabis discrimination. We also form a local militia. Rather than Springfield rifles, we use our keyboards, and the pen is mightier than the sword. Join me in this resolution for the good of the many in Hawai'i.

Mahalo Ke Akua ~

Scott Goold

ATTACHMENT

PLAN B: Scott Goold will become the POSTER CHILD of Medical Cannabis Discrimination. HB325 will be amended as, “The Scott Goold Act for Fair Treatment of Injured and Disabled Patients.” We will seek help from President Trump to end this injustice.



Trump to sign Laken Riley Act into law, admin's first legislative win



Trump's order to cut federal funding sends shock waves in Hawaii

President Donald Trump's orders to cut federal funding for a wide range of programs and nonprofit organizations has set off chaos and confusion in Hawaii and around the country.

By [Dan Nakaso](#) • Last updated *Midnight* 83